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PIEDMONT CITY COUNCIL

Regular Meeting Minutes for Monday, July 7, 2025

A Regular Session of the Piedmont City Council was held on July 7, 2025 in the City Hall Council Chambers, 120 Vista Avenue, Piedmont. In accordance with Government Code Section 54954.2, the agenda for this meeting was posted for public inspection on July 3, 2025.

CALL TO ORDER

Mayor Smegal Andersen called the Regular Session meeting to order at 6:00 p.m. with the Pledge of Allegiance.

ROLL CALL

Present: Mayor Betsy Smegal Andersen, Vice Mayor Conna McCarthy, Councilmember Jennifer Long, Councilmember Lorrel Plimier, and Councilmember Tom Ramsey

Absent: None

Staff: City Administrator Rosanna Bayon Moore, Deputy City Attorney Deepa Sharma, Planning and Building Director Kevin Jackson, Fire Chief Dave Brannigan, Police Captain Chris Monahan, Public Works Director Daniel Gonzales, Recreation Director Chelle Putzer, Communications Program Manager Echa Schneider, Finance Director Kiran Bawa, and City Clerk Anna Brown

PUBLIC FORUM

Public Comment was received from:

Sunny Bostrom Flemming spoke about drafting legislation against the use of fireworks and promoted swimming safety.

Don Chandler spoke about an emergency safety building seismic upgrade issue and funding. Additionally, he expressed concern for community pool progress updates and suggested controlling City projects by using a different model.

Lois Corrin thanked the City for its continued actions towards inclusion.

PRESENTATIONS

Proclamation presented to Police Chief Jeremy Bowers on the occasion of his retirement from the City of Piedmont.

Public Comment was received from:
Former Mayors Jennifer Cavenaugh, Teddy Gray King, and Bob McBain, and Jennifer Alderman and members of the Piedmont Jewish Community.

Chief Bowers accepted the proclamation and shared words of appreciation for his time with the Piedmont Police Department, present and past City Council members, his colleagues, the community of Piedmont, and his family.

CONSENT CALENDAR

The Consent Calendar consisted of the following items:

Meeting Minutes

Approval of the Minutes for the City Council meeting of 6/16/25

Receipt of the FY 2025-26 City Council Regular Meeting Calendar

Receipt of the City Council Regular Meeting Calendar for Fiscal Year 2025-26
(0040-0285)

Approval of a CCTV Van

Approval of purchase of a replacement Closed-Circuit Television (CCTV) Van with CUES Sewer Inspection Equipment for the Public Works Department in the amount of $282,552.82.
(0045)

Approval of a Resolution for Unlawful Parking Areas

Approval of a Resolution Setting Forth Areas of Unlawful Parking in Accordance with City Code Section 11.47 (e)

WHEREAS, Section 11.47 of the Piedmont City Code establishes areas within Piedmont in which it is unlawful to park a motor vehicle; and

WHEREAS, subsection (e) of Section 11.47 provides that the City Council, by resolution, is authorized to establish areas where vehicle parking is not allowed, and that such "no parking" areas are to be indicated by appropriate signs or by red paint upon the curb surface; and

WHEREAS, the Public Works Department and City Engineer maintain a Red Curb No Parking Map, which shows all street striping, including curbs painted red to indicate that parking is not permitted;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Piedmont does hereby resolve, declare, determine, and order as follows:

SECTION 1. Pursuant to Section 11.47 (e) of the Piedmont City Code, it shall be unlawful to stop, stand, park or leave standing a vehicle in areas indicated as red curb in the Red Curb No Parking Map maintained by the Public Works Department and City Engineer, dated June 2025 and incorporated in and attached to the resolution on file in the City Clerk's Office.

SECTION 2. The Red Curb No Parking Map shall be made available for viewing the in City Hall and posted conspicuously on the City's web site
(0735)

Approval of Resolution Ordering the Summary Vacation for the 161 Scenic Avenue Easement

Approval of Resolution Ordering the Summary Vacation of a Public Service Easement Located at 161 Scenic Avenue

WHEREAS, California Streets and Highways Code ("S&H Code") Section 8300 et seq. permits the vacation of public streets, highways and easements under specific conditions; and

WHEREAS, under S&H Code Section 8333(a), the City has the authority to summarily vacate a public service easement if the easement has not been used for the purpose for which it was dedicated or acquired for five consecutive years immediately preceding the proposed vacation. S&H Code Section 8333(c) provides that the City may vacate an easement if it is determined to be excess by the easement holder and there are no other public utilities located within the easement; and

WHEREAS, Sections 8335 and 8336 of the S&H Code provide that the City Council may summarily vacate a public service easement by adopting

a resolution of vacation and following the procedures outlined in the S&H Code; and

WHEREAS, there is an existing retaining wall on Scenic Avene that extends across the existing parcel, with most of the retaining wall privately owned and maintained, with only a portion of the wall encumbered by a maintenance easement in favor of the City of Piedmont; and

WHEREAS, based on the improvements proposed with a new development on 161 Scenic, including a new driveway that connects to Scenic Avenue and to the existing retaining wall; and proposed backfill of the area under the driveway, the easement is determined to be excess by the City of Piedmont; and

WHEREAS, the easement has not been used for the purpose for which it was dedicated or acquired for five consecutive years immediately preceding the proposed vacation; and

WHEREAS, vacation of the easement is consistent with the General Plan; and

WHEREAS, the City now desires to vacate the easement.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF THE CITY OF PIEDMONT DOES RESOLVE, DETERMINE, FIND, AND ORDER AS FOLLOWS:

1. The City Council finds that all of the above recitations are true and correct and, accordingly, are incorporated as a material part of this Resolution.

2. The City Council hereby finds that pursuant to Section 8333(a) of the S&H Code, the easement described and depicted in Exhibit A ("the Easement") has not been used for the purpose for which it was dedicated or acquired for five consecutive years immediately preceding the proposed vacation, and in accordance Section 8333(c), it has been determined to be excess, and there are no other public utilities located there. The Easement is hereby vacated. From and after the date this Resolution is recorded the Easement shall no longer constitute a public easement.

3. The City Clerk shall certify the adoption of this Resolution and pursuant to S&H Code Section 8336(a), cause a certified copy of this Resolution to be recorded in the Office of the Recorder of Alameda County.

(0390)

Approval of the Award of Contract, Overall Construction Budget, & CEQA Exemption for Linda Beach Tot Lot Playground Equipment

Approval of the Award of a Contract for Linda Beach Tot Lot Playground Equipment to Ross Recreation Equipment in the Amount of $135,000, Approval of an Overall Construction Budget of $148,500, and a Finding that the Project is Categorically Exempt Under the California Environmental Quality Act (Section 15301)
(0045)

There was no **Public Comment** received.

Resolution 33-2025
RESOLVED, that the City Council adopts Consent Calendar Items 1 – 6.
Moved by McCarthy, Seconded by Long
Ayes: Andersen, Long, McCarthy, Plimier, and Ramsey
Abstain: None
Absent: None

REGULAR AGENDA

The Council considered the following items of regular business:

Consideration of Interim Chief of Police Appointment Actions

City Administrator Rosanna Bayon Moore reviewed the consideration of the actions related to the appointment of Chief of Police Frederick W. Shavies II effective July 22, 2025 and Interim Chief of Police Chris Monahan during the period July 18 – July 21, 2025, noted the recruitment process, terms and conditions of the hire, compensation plan, and vacation bank, and summary of the recommended final action on the salary, salary schedule, and fringe benefit compensation for the Interim Chief of Police.

There was no **Public Comment** received.

Resolution 34-2025
WHEREAS, the City's Chief of Police is retiring effective July 18, 2025; and

WHEREAS, after engaging in recruitment efforts, it was determined that Frederick W. Shavies, II has the skills and expertise necessary to perform the duties as the City's Chief of Police and is set to begin employment effective July 22, 2025; and

WHEREAS, the City Council approved Resolution 12-2022 on February 22, 2022, which set employment and compensation details for management employees, including the Chief of Police; and

WHEREAS, it is recommended that the Police Chief's salary be adjusted by 13.82%, for an annual base salary of $297,300 which is consistent with the City's practice of being within 3% of median of our comparable cities and that Resolution 12-2022 is updated to reflect that increase; and

WHEREAS, it is recommended that the Police Chief receive additional benefits than established in Resolution 12-2022, including a City-provided contribution to a 457 deferred compensation plan and that Resolution 12-2022 is updated to reflect this benefit; and

WHEREAS, it is recommended that the Police Chief earn 22 vacation days per year and an initial vacation bank of 82.5 hours as well as an initial personal leave bank of four (4) hours to be used in calendar year 2025; and

WHEREAS, Captain Chris Monahan will serve as interim Chief of Police from July 18, 2025 to July 21, 2025 and will be compensated at 12% above the current rate of pay for duration of service in this capacity pursuant to Resolution 97F-2021.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Piedmont does hereby resolve, declare, determine, and order as follows:

1. Frederick W. Shavies, II is appointed as the City's Chief of Police, effective July 22, 2025.

2. Chris Monahan is appointed as the City's Interim Chief of Police, from July 18, 2025 to July 21, 2025 and will be compensated 12% above the current base rate of pay during that period.

3. Section 3.1.2 of Resolution 12-2022 is hereby amended to read as follows:

	Effective 7/1/21	Effective 11/8/22	Effective 7/1/23	Effective 7/1/24	Effective 7/1/25
Police Chief	$19,293	$20,417	$21,081	$21,766	$24,775

4. The following is hereby added to Section 4.4 of Resolution 12-2022:

Police Chief's Deferred Compensation
The City will contribute $2,083.33 per month to the Police Chief's 457 deferred compensation plan, administered by Mission Square Retirement.

5. The Police Chief shall receive an initial vacation bank of 82.5 hours.

6. The Police Chief shall receive four (4) personal leave days to use in the calendar year 2025.

7. In accordance with CalPERS Regulations, the City's Public Pay Schedule will be updated to reflect the above.

Moved by Long, Seconded by McCarthy
Ayes: Andersen, Long, McCarthy, Plimier, and Ramsey
Abstain: None
Absent: None
(0085)

Consideration of MOU between the City of Piedmont and Piedmont Police Officers Association

Ms. Bayon Moore outlined a consideration of four-year memoranda of understanding (MOU) between the City of Piedmont and the Piedmont Police Officers Association (POA). She reviewed the MOU effective July 1, 2025 – June 30, 2029, that includes salary increases in alignment with the Wage and Compensation Study conducted by the City, recruitment and retention incentive, vacation sell back terms, health care benefit cost relief, bereavement leave, and retroactivity.

Public Comment received from:

Seargent William Wright stated that the Piedmont Police Officers Association (PPOA) does not have a tentative agreement with the City.

Resolution 35-2025
RESOLVED, that the City Council Approves a Memoranda of Understanding (MOU) between the City of Piedmont and the Piedmont Police Officers Association ("PPOA") representing the City's Police Officers and Police Sergeants, effective July 1, 2025 through June 30, 2029, and provide the City the authority to make technical corrections.
Moved by McCarthy, Seconded by Ramsey

Ayes: Andersen, Long, McCarthy, Plimier, and Ramsey
Abstain: None
Absent: None
(0045, 0750-0370)

Consideration of Award of Contract, Overall Construction Budget, & CEQA Exemption for the Truss Pipe Sewer Rehabilitation Project

Public Works Director Daniel Gonzales presented the consideration of the Award of a Contract for the Truss Pipe Sewer Rehabilitation Project to WestRock Engineering in the amount of $1,233,150, approval of an Overall Construction Budget of $1,356,465, and a finding that the project is categorically exempt under CEQA Section 15301(b). He explained the project details, overview, and locations, and why a lining project was chosen.

City Engineer John Wanger provided an update on emails received on the Clean Water State Revolving Fund Loan Program.

Questions and comments among Council and staff ensued.

There was no **Public Comment** received.

Resolution 36-2025
RESOLVED, that the City Council Approves the award of the Contract for the Truss Pipe Sewer Rehabilitation Project to WestRock Engineering based on their submitted bid of $1,233,150; Approves the overall Estimated Construction Budget of $1,356,465, which includes the construction cost and a 10% contingency; Finds the project to be exempt under the California Environmental Quality Act (CEQA) Guideline 15301 Class 1 (b); and Authorizes the City Administrator to execute project related documents.
Moved by Ramsey, Seconded by Long
Ayes: Andersen, Long, McCarthy, Plimier, and Ramsey
Abstain: None
Absent: None
(0045)

Public Hearing of First Reading of Ordinance No. 781 N.S.

Sustainability Program Manager Deniz Ergun presented a consideration of approval of Ordinance No. 781 N.S. authorizing the borrowing of funds in the amount of $12,961.33 with zero percent interest as part of the PG&E Energy Efficiency Retrofit Loan Program to finance improvements to the City of Piedmont recreation building and upgrade lighting and authorization of the City Administrator to execute related agreements. She outlined the background and program summary, On-Bill Financing Program loan features, recommended actions and next steps.

Ms. Bayon Moore noted the inconsistent timelines for locking in zero-interest financing and the ordinance process.

There was no **Public Comment** received.

Resolution 37-2025
RESOLVED, that the City Council Approves the First Reading of an Ordinance No. 781 N.S. Authorizing the Borrowing of Funds in the Amount of $12,961.33 with 0 Percent Interest as Part of the PG&E Energy Efficiency Retrofit Loan Program to Finance Improvements to the City of Piedmont Recreation Building; and (2) Authorize the City Administrator to Execute Related Agreements.
Moved by Long, Seconded by McCarthy

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Ayes: Andersen, Long, McCarthy, Plimier, and Ramsey
Abstain: None
Absent: None
(0705)

Consideration of the Award of Contract, Overall Construction Budget, & CEQA Exemption for the 2025 Pavement Rehabilitation Project

Mr. Gonzales presented a consideration of the Award of a Contract for the 2025 Pavement Rehabilitation Project to McGuire and Hester in the Amount of $1,372,804.50, approval of an Overall Construction Budget of $1,510,085, and a finding that the project is categorically exempt under CEQA Section 15301(c). He provided a project overview and locations for resurfacing.

Mr. Wanger was available to answer technical questions.

Questions and comments among Council and staff ensued.

There was no **Public Comment** received.

Resolution 38-2025
RESOLVED, that the City Council Approves the award of the Contract for the 2025 Pavement Rehabilitation Project to McGuire and Hester based on their submitted bid of $1,372,804.50; Approves the overall Estimated Construction Budget of $1,510,085, which includes the construction cost and a 10% contingency; Determines the project to be exempt under the California Environmental Quality Act (CEQA) Guideline 15301 Class 1 (c); and Authorizes the City Administrator to execute project related documents.
Moved by Ramsey, Seconded by McCarthy
Ayes: Andersen, Long, McCarthy, Plimier, and Ramsey
Abstain: None
Absent: None
(0045)

Consideration of the Award of Contract, Overall Construction Budget, & CEQA Exemption for the Sanitary Sewer & Storm Drain Improvement Project

Mr. Gonzales presented a consideration of the Award of a Contract for the Sanitary Sewer and Storm Drain Improvement Project to John Boylan Engineering, Inc. in the amount of $574,553, approval of an Overall Construction Budget of $632,008, and a finding that the project is categorically exempt under the California Environmental Quality Act (Section 15301). He presented the project overview, background, objectives, scope, storm drain inlets, and sanitary sewer infiltration, and notable project benefits.

Questions and comments among Council and staff ensued.

Mr. Wanger answered technical questions.

There was no **Public Comment** received.

Resolution 39-2025
RESOLVED, that the City Council Approves the award of the Contract for the Sanitary Sewer and Storm Drain Improvement Project to John Boylan Engineering, Inc. based on their submitted bid of $574,553; Approves the overall Estimated Construction Budget of $632,008, which includes the construction cost and a 10% contingency; Finds the project to be exempt under the California Environmental Quality Act Guideline15301(b); and Authorizes the City Administrator to execute project related documents.
Moved by Long, Seconded by Plimier

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Ayes: Andersen, Long, McCarthy, Plimier, and Ramsey
Abstain: None
Absent: None
(0045)

REPORTS AND ANNOUNCEMENTS

Ms. Bayon Moore announced and welcomed Finance Director Kiran Bawa as the newest member of City staff, who expressed her excitement to return to the City.

Councilmember Plimier announced a Planning Commission meeting on July 14 at 5:30 p.m. to discuss draft amendments to the commercial uses in Zone D and highlighted the StopWaste resource tool found at stopwaste.org/hhw-oakland and app.

Councilmember Ramsey noted that 25 percent of the construction funding for the Linda Beach Tot Lot was provided by the Piedmont Beautification Foundation and announced Shakespeare in the Park on August 10 at 4 p.m.

Councilmember Long announced the following Cop on the Block dates posted on the City website: Blair Avenue on July 7, Olive Avenue on July 16, Bonita Ave on July 22, and La Salle Court on July 27. Additionally, she noted a Public Safety meeting on July 24 at 5:30, National Night Out on August 5 at 5 p.m., information on the City's recreation page of the website regarding the Piedmont Recreation Department's Minimates and Schoolmates camp and Kaleidoscope registrations opening on July 9 at 6 p.m., Movie in the Park on July 18 at 8:30 p.m., and registration on Community Pass for Puzzle Palooza on July 23 at 6:30 p.m. at 801 reservation.

Mayor Smegal Andersen thanked the July 4th parade Committee members.

ADJOURNMENT

With no further business, Mayor Smegal Andersen adjourned the meeting at 8:44 p.m. in memory of the lives lost and the impacted families and communities by the flooding in Texas.

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