

PIEDMONT CITY COUNCIL
Special Meeting Minutes for Monday, April 30, 2025

A Special Session of the Piedmont City Council was held Monday, April 30, 2025, at 800 Magnolia Ave. Piedmont, CA 94611. In accordance with Government Code Section 54954.2(a), the agenda for this meeting was posted for public inspection on April 29, 2025

CALL TO ORDER

Mayor Andersen called the meeting to order at 5:30 p.m.

ROLL CALL

Present: Mayor Betsy Smegal Andersen, Vice Mayor Conna McCarthy, and Councilmembers Jennifer Long, Tom Ramsey (arrived 6:00pm), and Lorrel Plimier

Staff: City Administrator Rosanna Bayon Moore, Police Chief Jeremy Bowers, Fire Chief David Brannigan, Public Works Director Daniel Gonzales, Planning and Building Director Kevin Jackson, Recreation Director Chelle Putzer, City Clerk Anna Brown, BWS Attorney Karen Murphy, Senior Planner Pierce Macdonald, Communications Program Manager Echa Schneider, and Deputy City Clerk Lisa Argue

REGULAR AGENDA

**Consideration of Actions
Related to the
Appointment of
Piedmont Finance
Director Kiran Bawa**

City Administrator Bayon Moore presented the report with specific details of the appointment of Ms. Bawa as Finance Director. She reviewed the recruitment process and ultimate selection of Ms. Bawa from a pool of 43 applicants. Ms. Bawa's experience was highlighted, with reference to the terms and conditions of employment in City Council Resolution No. 12-22, with a modest market adjustment increase to salary.

Resolution No. 17-2025

WHEREAS, the City Council approved Resolution 12-2022 on February 22, 2022, which set employment and compensation details for management employees for the period of July 1, 2021 through June 30, 2025; and

WHEREAS, based upon this review, it is recommended that the Finance Director's salary be adjusted by 2.04%, for an annual base salary of \$218,220 which is consistent with the City's practice of being within 3% of median of our comparable cities.

THEREFORE, BE IT RESOLVED that the City Council of the City of Piedmont does hereby resolve, declare, determine, and order as follows:

Section 3.1.2 of Resolution 12-2022 is hereby amended to read as follows:

Finance Director

Effective	7/1/2021	\$16,230
Effective	7/1/2022	\$16,717
Effective	7/1/2023	\$17,260
Effective	7/1/2024	\$17,821
Effective	6/30/2025	\$18,185

In accordance with CalPERS Regulations, the City's Public Pay Schedule will be updated to reflect the above.

RESOLVED, that the City Council appoints Kiran Bawa as Finance Director effective July 2, 2025, and approve a salary and benefit resolution.

Moved by McCarthy, Seconded by Long
Ayes: Andersen, Long, McCarthy, Plimier
Abstain: None
Absent: Ramsey

SPECIAL AGENDA

The Council considered the following items of special business

**Study Session No. 2 of 2
of the Draft a Moraga
Canyon Specific Plan**

The City Council received a presentation by consultants JZMK Partners on the following topics of the Draft Moraga Canyon Specific Plan:

- Circulation and Multi-Modal/Complete Streets Improvements
- Site Design
- Building Design
- Architectural Styles
- Landscape Design
- Public Infrastructure

The council held a discussion on the specific plan options and phasing.

Public Testimony was provided by Marjorie Blackwell, Pam Hirtzer, Kathleen Hurley, Dara Birnbaum, Liz Lummis O'Neil, Patty Siskind, Garrett Keating, Vivian Mather, Peggy Esposito

ADJOURNMENT

The meeting adjourned at 8:21pm