

**City of Piedmont**  
**COUNCIL AGENDA REPORT**

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DATE: May 2, 2005

FROM: Geoff Grote, City Administrator

SUBJECT: **Police Chief Recruitment (cont. from 4/18/05)**

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RECOMMENDED ACTION

Conduct a public hearing regarding the attributes desired by the community in a new Police Chief.

BACKGROUND

On April 18, 2005, the council began consideration of the recruitment process for a new police chief. As the discussion ensued, it became clear that it would be very helpful to have community input regarding this key management position prior to developing an “ideal candidate profile” or a recruitment brochure.

Following council’s direction, a public hearing regarding this matter was scheduled for May 2. An invitation was also issued to the members of the Piedmont Police Officer’s Association and Local 790 to submit their ideal candidate qualifications in writing for the council’s consideration.

Following this public hearing and input from the labor unions, council will want to develop its own profile, taking into consideration the input from others.