

City of Piedmont
COUNCIL AGENDA REPORT

DATE: May 2, 2005

FROM: Ann Swift, City Clerk

SUBJECT: **Approval of a Revision to the City's Agreement with Geoffrey L. Grote**

Attached is an amendment to the employment contract of the city administrator prepared at the direction of Mayor Michael Bruck which would:

1. Amend Paragraph 4, Compensation, to grant a 10.76% annual salary increase to \$160,968 per year retroactive to February 1, 2005
2. Amend Paragraph 8, Other Benefits, to add the following:

“Effective February 1, 2005 and February 1, 2006 Grote shall pay one-half (1/2) of the increase in the annual medical premium on a per party basis. When agreements are negotiated with city bargaining units in 2007, Grote’s medical insurance premium will be set at the same rate as that for all other employees.”

This amendment to Mr. Grote’s employment agreement has been reviewed and approved by the city attorney and is in accordance with the consensus reached with regard to the performance evaluation of the city administrator at your closed sessions on March 21, April 4 and April 18, 2005.

AMENDMENT TO CONTRACT

THIS AMENDMENT TO CONTRACT is made as of May 2, 2005, between the City of Piedmont, a California Municipal Corporation, hereinafter sometimes referred to as "City", and Geoffrey L. Grote, hereinafter sometimes referred to as "Grote", as follows:

WHEREAS, City and Grote entered into a contract as of December 19, 1988, relating to the services of Grote as City Administrator for City; and

WHEREAS, City and Grote agree that it is appropriate to make certain changes in such Contract, including an increase in compensation for Grote, and

WHEREAS, the City Council of the City approved such changes in the Contract with Grote at their meeting on March 4, 2002;

NOW, THEREFORE, IT IS AGREED that the Contract between City and Grote made as of December 19, 1988 and amended on February 5, 1990, February 1, 1992, April 6, 1993, February 22, 1994, March 20, 1995, March 18, 1996, April 7, 1997, March 2, 1998, May 17, 1999, May 15, 2000, March 15, 2001, March 4, 2002 and June 16, 2003 is amended as follows:

1. Paragraph 4 - "Compensation" shall be amended to reflect an annual salary of \$160,968 effective February 1, 2005.
2. Paragraph 8 - "Other Benefits" shall be amended to include the following new paragraph,

"Effective February 1, 2005 and February 1, 2006 Grote shall pay one-half (1/2) of the increase in the annual medical premium on a per party basis. When agreements are negotiated with city bargaining units in 2007, Grote's medical insurance premium will be set at the same rate as that for all other employees."

In all other respects, the Contract between City and Grote as of December 19, 1988 and amended on February 5, 1990, February 1, 1992, April 6, 1993, February 22, 1994, March 20, 1995, March 18, 1996, April 7, 1997, March 2, 1998, May 17, 1999, May 15, 2000, March 15, 2001, March 4, 2002, and June 16, 2003 is hereby confirmed.

IN WITNESS WHEREOF, the parties have executed this Amendment to Contract intending to be legally bound thereby.

APPROVED AS TO FORM AND LEGALITY:

CITY OF PIEDMONT

George S. Peyton, Jr.
City Attorney

Michael Bruck, Mayor

Geoffrey L. Grote, City Administrator