

## **City of Piedmont Council Agenda Report**

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DATE: February 7, 2005

FROM: John C. Speakman, Fire Chief

SUBJECT: **Approval of an Agreement with the California Fire Fighter Joint Apprenticeship Committee for Pre-Employment Physical Ability Testing**

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### RECOMMENDATION:

By motion, approve the attached seven year agreement between the California Fire Fighter Joint Apprenticeship Committee (CFFJAC) and the Piedmont Fire Department for pre-employment candidate physical ability testing.

### BACKGROUND:

The Candidate Physical Ability Test (CPAT) was developed by the International Association of Fire Chiefs and the International Association of Fire Fighters to measure a candidate's ability of perform tasks which simulate a firefighter's typical duties at the scene of an emergency. CPAT is administered in California by the California Fire Fighter Joint Apprenticeship Committee, a collaboration of the Office of the California State Fire Marshal and the California Professional Firefighters.

CFFJAC has developed a certification process for use by fire departments to ensure uniform application of CPAT standards and procedure throughout California. Part of this process is the transportability study which ensures that Piedmont Fire Department's equipment and procedures and the CPAT's tasks accurately reflect each other.

Piedmont Fire Department will accept the CPAT card of completion as a measure of satisfactory physical ability of entry level firefighter candidates.

Although there is no fee associated with participation in the CPAT, if the Piedmont Fire Department cancels the agreement before the initial seven year period, the Piedmont Fire Department agrees to pay CFFJAC \$85 per month for the number of full months of the seven years remaining.

This agreement has been reviewed and approved by the City Attorney.