

City of Piedmont
Council Agenda Report

DATE: February 22, 2005

FROM: John C. Speakman – Fire Chief
Lisa Ravazza – Captain/Acting Chief of Police

SUBJECT: **Public Safety Personnel Vacancies – Fire and Police**

BACKGROUND:

Public Safety personnel vacancies were frozen on March 22, 2004 due to the failure of municipal service tax ballot measure on March 2 2004.

At the time there were two vacancies in the Fire Department due to retirements, and there were two vacancies in the Police Department due to injury retirements.

Subsequently, the police chief, John Moilan retired July 1, 2004; and on November 8, 2004, Matt Peterson resigned his position as firefighter. The Fire and Police Departments shared a total of 6 personnel vacancies, 3 each.

During the budget discussions for fiscal year 2004/05 City Council authorized filling one of the two vacant police officer positions. Officer Phifer was hired September 21, 2004.

RESOLUTION:

On November 6, 2004 the City Council passed a resolution which removed the hiring freeze and authorized the Fire Department to fill three vacancies, and the Police Department to fill the vacant police officer position.

RECRUITMENT UPDATE:

Firefighters Brian Gidney, Sandor Lengyel and Tyrone Mancuso have successfully completed all the necessary testing and examinations. All three employees will be introduced to Council on February 22, 2005.

Officer Eric Casner was hired and sworn in as the newest member of the Piedmont Police Department on Monday, February 14, 2005. Officer Phifer, hired September 21, 2004, and Officer Casner will be introduced to Council on February 22, 2005.

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